

No.F.3(170)/POWER/2013/2630
GOVERNMENT OF TRIPURA
DEPARTMENT OF POWER.

Dated, Agartala, the 24th December, 2021.

ADVERTISEMENT

(Details are available on <https://www.tsecl.nic.in>)

Applications are invited for the post of **Managing Director** in the Tripura State Electricity Corporation Limited (A Government of Tripura Undertaking) at its headquarter at Agartala.

Name of post	Managing Director.
No. of post	1(One)
Qualification	A graduate in Electrical Engineering from a recognized University / Institute. A Post graduates in Electrical Engineering or an MBA with basic Electrical Engineering qualification at degree level will be preferred.
Age	Maximum 65(sixty five) years on the date of application. However, this may be relaxed in case of deserving candidate.
Experience	At least 25 years experience in various branches of power sector with at least one year as Chief Engineer/CGM/ED. Experience of working in a corporate power utility/ system would be preferred. Must have good communication and negotiation skills.
Scale of pay	Level 20 of the Tripura State Pay Matrix 2018 (i.e. Rs. 1,18,500 - Rs. 2,14,100) plus other admissible allowance for In service Candidate / Consolidated monthly contractual remuneration of Rs.1.48 lakh per month for retired person without linkage of pension drawn from previous service, if any.

B. Type of Service:

On contract basis for **three years** subject to extension by another two years with mutual consent. Either party can terminate the contract by giving 30 days notice or paying two months salary in lieu.

C. Other service conditions:

- i) Leave would be admissible as per state Government's Leave Rules.
- ii) Medical Reimbursement facilities would be admissible as per State Government's Rules.
- iii) Government Quarter would be provided on payment of License Fee.
- iv) Vehicle, Telephone as per Company policy.
- v) No pensionary benefits from Government of Tripura or TSECL.
- vi) Other service conditions would be same as applicable to the Tripura State Civil Service officers.

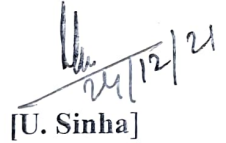
D. How to apply:

Eligible candidates may send their detailed bio-data mentioning two references along with a recent pass-port size photograph and giving particulars of Name, Address, Contact Phone, Fax No./ E-mail Address, Age, Qualification, Experience, Proof of academic attainment, Salary drawn and expected addressed to the Secretary, Department of Power, Government of Tripura, Secretariat, New Capital Complex, Agartala, Pin – 799 010.

Contd. P/2.

E. General:

- i) Last date for receipt of application is 17th January, 2022.
 - ii) Candidates will be short listed on the basis of their qualifications, experience and suitability for the post etc.
 - iii) Short-listed candidate may be called for interview.
 - iv) Details of job description, functional; responsibilities, required compensation are also available on website <https://www.tsecl.nic.in>
 - v) **TA/ DA would be paid for attending the interview as per entitlement of equivalent level of State Government Officer.**
 - vi) The Selection Committee constituted by Government of Tripura for the purpose reserves the right to reject the candidature of any candidate and their decision in this regard would be final.
- **For further information please contact tele-fax No. (0381) 241-3310 or e-mail – addl.secy.power.tripura@gmail.com.**


[U. Sinha]

Additional Secretary to the
Government of Tripura.

Government of Tripura
Power Department
Secretariat:: Tripura.

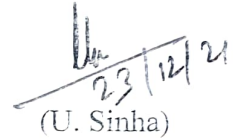
Dated. Agartala, the 23rd December, 2021.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment procedure for the post mentioned herein, the Governor is pleased to notify the revised recruitment procedure for recruitment to the post of Managing Director in the Tripura State Electricity Corporation Limited. The recruitment procedure is enclosed as Annexure-I.

This revised recruitment procedure has been concurred by the Finance Department vide U.O. No.549Fin(Est-II)/21 dated:09-12-2021. Approval of the GA(Confidential & Cabinet) Department, Government of Tripura has been taken vide Memo. F.1(38)-GA(CAB)/2004 Dated:22-12-2021.

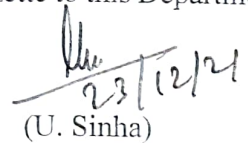
Encl:- As stated above.


(U. Sinha)

Additional Secretary to the
Government of Tripura.

Copy to:-

1. The P.S. to the Hon'ble Deputy Chief Minister, Power, Government of Tripura, Agartala.
2. The P.S. to the Secretary to the Hon'ble Chief Minister, Government of Tripura.
3. The Secretary to the Governor Tripura, Rajbhavan, Agartala.
4. The Chief Secretary, Government of Tripura, Agartala.
5. The Accountant General (A&E) and (Audit), Tripura, Agartala.
6. The All Principal Secretary/ Secretary, Government of Tripura, Agartala.
7. The Managing Director, Tripura State Electricity Corporation Limited, Agartala.
8. The Managing Director, Tripura Power Generation Limited, Agartala.
9. The Additional Secretary, GA(Confidential & Cabinet) Department, Government of Tripura. This has reference to his Memorandum No.F.1(38)-GA(CAB)/2004 Dated: 22-12-2021
10. The Deputy Secretary, Finance Department, General Branch, Government of Tripura.
11. The Under Secretary, GA(P&T) Department, Government of Tripura, Agartala.
12. The Manager, Government Press for favour of publication in the State Gazette please and with request to make available 5(five) copies of the said State Gazette to this Department.
13. Office Order Book.


(U. Sinha)

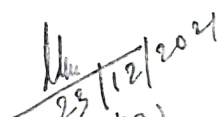
Additional Secretary to the
Government of Tripura.

RECRUITMENT PROCEDURE

1.	Post	Managing Director, TSECL
2.	Organization	Tripura State Electricity Corporation Limited.
3.	Remuneration	<p>i) For in-service candidate: - Level-20 of Tripura State Pay Matrix, 2018 (Scale Rs. 1, 18, 500/- - Rs. 2, 14, 100/-) plus other admissible allowance.</p> <p>ii) For retired person: - A consolidated pay of Rs.1.48 lakh per month may be given to the Managing Director (without linkage of pension drawn from previous service if any).</p>
4.	No. of post	1(one) No.
5.	Type of Service	On contract for three years, it may be extended by another two years with mutual consent. Either party can terminate the contract giving 30(thirty) days notice or paying an amount equal to emoluments of two months.
6.	Age	: Maximum 65(sixty five) years on the date of application. However, this may be relaxed in case of deserving candidate.
7.	Qualification	: A Graduate in Electrical Engineering from a recognized University/ Institute. A post Graduate in Electrical Engineering or an MBA with basic Electrical Engineering qualification at degree level is given preference.
8.	Experience	: 25 (twenty five) years experience in various branches of power industry with at least one year as Chief Engineer/ CGM/ Executive Director. Experience in managing a corporate power utility is preferable. Must have good communication and negotiation skills.
9.	Functions / Responsibility.	
	Managerial:	<p>: Setting goals for the company and ensuring that effective steps are taken to achieve the goals.</p> <p>: Developing vision and mission statements.</p> <p>: Drawing up business plan for the company for effective commercial operation.</p> <p>: Providing guidelines on policies and procedures.</p> <p>: Judicious allocation of responsibilities to the executives according to their skills and capabilities.</p> <p>: Inculcating healthy work culture, which has positive outlook and less scope for conflicts and in case of conflicts resolution of the same without affecting the work culture.</p> <p>: Ensuring that the feedback from the work is properly obtained and analyzed for planning improvements.</p>



		<p>: Ensuring proper interfacing within various departments and motivate the groups effective working.</p> <p>: Ensuring creation of environment for establishment of good HR systems and healthy industrial relations.</p> <p>: Ensuring that the finance and accounts functions are managed with proper systems and controls.</p>
	Functional:	<p>: Assuring the responsibility for effective functioning of the company as Managing Director.</p> <p>: Controlling various functions in the company and monitoring the progress achieved periodically.</p> <p>: Ensuring implementation of projects in Transmission and Distribution.</p> <p>: Establishment of training facilities for updating the skills of officers and staff.</p> <p>: Planning for resources mobilization and proper control and accounting.</p>
10.	Appointment & Selection Committee	<ol style="list-style-type: none">1. Appointment will be issued by Government of Tripura for the Tripura State Electricity Corporation Limited (TSECL).2. Government of Tripura will constitute a Selection Committee consisting of Chairman and two or more Secretaries to the Government of Tripura as decided by the Government for selection for the post.
11.	Selection procedure	Selection would be based on interview only. Application shall be invited by giving adequate publicity.
12.	Other Service condition	<ol style="list-style-type: none">1. Person would be eligible for contribution to Employee's Provident Fund, if he/she chooses.2. He/she would not be eligible for any pension from Government of Tripura or TSECL.3. In all other matters his/her service conditions would be same as applicable to Tripura Civil Service Group-A officers holding the post of Director of a Department.


25/12/2021
(U. Sinha)
Additional Secretary to the
Government of Tripura
Power Department.